Post All College Meeting Survey Results

The following responses were compiled November 6th 2017, from the post all college meeting.

Q1 - How many years have you worked at UW Madison?

<table>
<thead>
<tr>
<th>#</th>
<th>Answer</th>
<th>%</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>0 - 5 years</td>
<td>27.27%</td>
<td>75</td>
</tr>
<tr>
<td>2</td>
<td>5 - 15 years</td>
<td>26.55%</td>
<td>73</td>
</tr>
<tr>
<td>3</td>
<td>15 - 25 years</td>
<td>22.91%</td>
<td>63</td>
</tr>
<tr>
<td>4</td>
<td>25 - 35 years</td>
<td>19.27%</td>
<td>53</td>
</tr>
<tr>
<td>5</td>
<td>&gt; 35 years</td>
<td>4.00%</td>
<td>11</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>100%</td>
<td>275</td>
</tr>
</tbody>
</table>

Q2 - Please select your position at UW-Madison.

<table>
<thead>
<tr>
<th>#</th>
<th>Answer</th>
<th>%</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Faculty</td>
<td>40.00%</td>
<td>110</td>
</tr>
<tr>
<td>2</td>
<td>Staff</td>
<td>53.82%</td>
<td>148</td>
</tr>
<tr>
<td>3</td>
<td>Other</td>
<td>6.18%</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>100%</td>
<td>275</td>
</tr>
</tbody>
</table>
Q3 - In your position are you a part of a CALS department?

<table>
<thead>
<tr>
<th>#</th>
<th>Question</th>
<th>Faculty</th>
<th>Staff</th>
<th>Other</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>Yes</td>
<td>44.31%</td>
<td>109</td>
<td>121</td>
<td>16</td>
</tr>
<tr>
<td>24</td>
<td>No</td>
<td>3.45%</td>
<td>1</td>
<td>27</td>
<td>1</td>
</tr>
</tbody>
</table>

Q4 - Please enter the approximate percentage time you spend in each of these areas in your role at UW-Madison.

<table>
<thead>
<tr>
<th>#</th>
<th>Field</th>
<th>Mean</th>
<th>Std Deviation</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Teaching</td>
<td>16.23</td>
<td>21.78</td>
<td>274</td>
</tr>
<tr>
<td>2</td>
<td>Research</td>
<td>40.12</td>
<td>35.75</td>
<td>275</td>
</tr>
<tr>
<td>3</td>
<td>Extension</td>
<td>10.55</td>
<td>24.14</td>
<td>275</td>
</tr>
<tr>
<td>4</td>
<td>Administration</td>
<td>22.33</td>
<td>35.01</td>
<td>275</td>
</tr>
<tr>
<td>5</td>
<td>Other</td>
<td>10.83</td>
<td>25.02</td>
<td>275</td>
</tr>
</tbody>
</table>
Q5 - Changing our organizational structure will improve collaboration between research groups.

<table>
<thead>
<tr>
<th>#</th>
<th>Answer</th>
<th>%</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Strongly agree</td>
<td>4.29%</td>
<td>9</td>
</tr>
<tr>
<td>2</td>
<td>Somewhat agree</td>
<td>27.14%</td>
<td>57</td>
</tr>
<tr>
<td>3</td>
<td>Neither agree nor disagree</td>
<td>39.52%</td>
<td>83</td>
</tr>
<tr>
<td>4</td>
<td>Somewhat disagree</td>
<td>18.57%</td>
<td>39</td>
</tr>
<tr>
<td>5</td>
<td>Strongly disagree</td>
<td>10.48%</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>100%</td>
<td>210</td>
</tr>
</tbody>
</table>

Q6 - The new organizational structure will be beneficial for students.

<table>
<thead>
<tr>
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<th>Question</th>
<th>Faculty</th>
<th>Staff</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>Strongly disagree</td>
<td>18.75%</td>
<td>2.83%</td>
<td>25.00%</td>
</tr>
<tr>
<td>4</td>
<td>Somewhat disagree</td>
<td>19.79%</td>
<td>16.98%</td>
<td>18</td>
</tr>
<tr>
<td>3</td>
<td>Neither agree nor disagree</td>
<td>39.58%</td>
<td>51.89%</td>
<td>62.50%</td>
</tr>
<tr>
<td>2</td>
<td>Somewhat agree</td>
<td>17.71%</td>
<td>23.58%</td>
<td>12.50%</td>
</tr>
<tr>
<td>1</td>
<td>Strongly agree</td>
<td>4.17%</td>
<td>4.72%</td>
<td>0.00%</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>Total</td>
<td>Total</td>
<td>Total</td>
</tr>
</tbody>
</table>
Q7 - Changing our organizational structure will allow more efficient administration of departments.

<table>
<thead>
<tr>
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<th>Question</th>
<th>Faculty</th>
<th>Staff</th>
<th>Other</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Strongly agree</td>
<td>5.15%</td>
<td>4.72%</td>
<td>0.00%</td>
<td>0</td>
</tr>
<tr>
<td>2</td>
<td>Somewhat agree</td>
<td>22.68%</td>
<td>42.45%</td>
<td>25.00%</td>
<td>2</td>
</tr>
<tr>
<td>3</td>
<td>Neither agree nor disagree</td>
<td>24.74%</td>
<td>27.36%</td>
<td>62.50%</td>
<td>5</td>
</tr>
<tr>
<td>4</td>
<td>Somewhat disagree</td>
<td>26.80%</td>
<td>16.98%</td>
<td>0.00%</td>
<td>0</td>
</tr>
<tr>
<td>5</td>
<td>Strongly disagree</td>
<td>20.62%</td>
<td>8.49%</td>
<td>12.50%</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>97</td>
<td>106</td>
<td></td>
<td>8</td>
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</tbody>
</table>

Q8 - Changing our organizational structure will create more bureaucracy.

<table>
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<tr>
<th>#</th>
<th>Question</th>
<th>Faculty</th>
<th>Staff</th>
<th>Other</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Strongly agree</td>
<td>64.44%</td>
<td>35.56%</td>
<td>0.00%</td>
<td>45</td>
</tr>
<tr>
<td>2</td>
<td>Somewhat agree</td>
<td>46.15%</td>
<td>52.31%</td>
<td>1.54%</td>
<td>65</td>
</tr>
<tr>
<td>3</td>
<td>Neither agree nor disagree</td>
<td>39.13%</td>
<td>52.17%</td>
<td>8.70%</td>
<td>69</td>
</tr>
<tr>
<td>4</td>
<td>Somewhat disagree</td>
<td>28.57%</td>
<td>67.86%</td>
<td>3.57%</td>
<td>28</td>
</tr>
<tr>
<td>5</td>
<td>Strongly disagree</td>
<td>75.00%</td>
<td>25.00%</td>
<td>0.00%</td>
<td>4</td>
</tr>
</tbody>
</table>
Q9 - The new organizational structure will change how we self-govern.

<table>
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<th>Staff</th>
<th>Other</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Strongly agree</td>
<td>76.92%</td>
<td>19.23%</td>
<td>3.85%</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>Somewhat agree</td>
<td>41.30%</td>
<td>56.52%</td>
<td>2.17%</td>
<td>2</td>
</tr>
<tr>
<td>3</td>
<td>Neither agree nor disagree</td>
<td>41.27%</td>
<td>50.79%</td>
<td>7.94%</td>
<td>5</td>
</tr>
<tr>
<td>4</td>
<td>Somewhat disagree</td>
<td>41.67%</td>
<td>58.33%</td>
<td>0.00%</td>
<td>0</td>
</tr>
<tr>
<td>5</td>
<td>Strongly disagree</td>
<td>50.00%</td>
<td>50.00%</td>
<td>0.00%</td>
<td>0</td>
</tr>
</tbody>
</table>

Q10 - The new organizational structure will not produce meaningful change in CALS.

<table>
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<th>Faculty</th>
<th>Staff</th>
<th>Other</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Strongly agree</td>
<td>62.07%</td>
<td>34.48%</td>
<td>3.45%</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>Somewhat agree</td>
<td>49.02%</td>
<td>50.98%</td>
<td>0.00%</td>
<td>0</td>
</tr>
<tr>
<td>3</td>
<td>Neither agree nor disagree</td>
<td>42.03%</td>
<td>49.28%</td>
<td>8.70%</td>
<td>6</td>
</tr>
<tr>
<td>4</td>
<td>Somewhat disagree</td>
<td>34.04%</td>
<td>65.96%</td>
<td>0.00%</td>
<td>0</td>
</tr>
<tr>
<td>5</td>
<td>Strongly disagree</td>
<td>64.29%</td>
<td>28.57%</td>
<td>7.14%</td>
<td>1</td>
</tr>
</tbody>
</table>
Q11 - The new organizational structure will enable future merging of departments or instructional programs.

<table>
<thead>
<tr>
<th>#</th>
<th>Question</th>
<th>Faculty</th>
<th>Staff</th>
<th>Other</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Strongly agree</td>
<td>48.48%</td>
<td>51.52%</td>
<td>17</td>
<td>33</td>
</tr>
<tr>
<td>2</td>
<td>Somewhat agree</td>
<td>43.69%</td>
<td>54.37%</td>
<td>56</td>
<td>103</td>
</tr>
<tr>
<td>3</td>
<td>Neither agree nor disagree</td>
<td>41.51%</td>
<td>47.17%</td>
<td>25</td>
<td>53</td>
</tr>
<tr>
<td>4</td>
<td>Somewhat disagree</td>
<td>42.86%</td>
<td>57.14%</td>
<td>8</td>
<td>14</td>
</tr>
<tr>
<td>5</td>
<td>Strongly disagree</td>
<td>100.00%</td>
<td>0.00%</td>
<td>0</td>
<td>8</td>
</tr>
</tbody>
</table>

Q12 - Changing the CALS budget structure will improve financial operations.

<table>
<thead>
<tr>
<th>#</th>
<th>Question</th>
<th>Faculty</th>
<th>Staff</th>
<th>Other</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Strongly agree</td>
<td>100.00%</td>
<td>0.00%</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>2</td>
<td>Somewhat agree</td>
<td>50.77%</td>
<td>49.23%</td>
<td>32</td>
<td>65</td>
</tr>
<tr>
<td>3</td>
<td>Neither agree nor disagree</td>
<td>41.18%</td>
<td>52.94%</td>
<td>45</td>
<td>85</td>
</tr>
<tr>
<td>4</td>
<td>Somewhat disagree</td>
<td>37.50%</td>
<td>56.25%</td>
<td>18</td>
<td>32</td>
</tr>
<tr>
<td>5</td>
<td>Strongly disagree</td>
<td>66.67%</td>
<td>33.33%</td>
<td>5</td>
<td>15</td>
</tr>
</tbody>
</table>
Q13 - Changing the CALS budget structure will allow departments to plan future faculty hiring more effectively.

<table>
<thead>
<tr>
<th>#</th>
<th>Question</th>
<th>Faculty</th>
<th>Staff</th>
<th>Other</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Strongly agree</td>
<td>66.67%</td>
<td>33.33%</td>
<td>5</td>
<td>0</td>
</tr>
<tr>
<td>2</td>
<td>Somewhat agree</td>
<td>44.58%</td>
<td>55.42%</td>
<td>46</td>
<td>0</td>
</tr>
<tr>
<td>3</td>
<td>Neither agree nor disagree</td>
<td>37.70%</td>
<td>52.46%</td>
<td>32</td>
<td>6</td>
</tr>
<tr>
<td>4</td>
<td>Somewhat disagree</td>
<td>44.83%</td>
<td>51.72%</td>
<td>15</td>
<td>1</td>
</tr>
<tr>
<td>5</td>
<td>Strongly disagree</td>
<td>84.62%</td>
<td>15.38%</td>
<td>2</td>
<td>0</td>
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</tbody>
</table>

Q14 - Changing the CALS budget structure will provide departments with more financial flexibility to accomplish their missions.

<table>
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<th>Question</th>
<th>Faculty</th>
<th>Staff</th>
<th>Other</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Strongly agree</td>
<td>70.00%</td>
<td>30.00%</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>2</td>
<td>Somewhat agree</td>
<td>45.21%</td>
<td>54.79%</td>
<td>40</td>
<td>0</td>
</tr>
<tr>
<td>3</td>
<td>Neither agree nor disagree</td>
<td>42.42%</td>
<td>48.48%</td>
<td>32</td>
<td>6</td>
</tr>
<tr>
<td>4</td>
<td>Somewhat disagree</td>
<td>37.84%</td>
<td>59.46%</td>
<td>22</td>
<td>1</td>
</tr>
<tr>
<td>5</td>
<td>Strongly disagree</td>
<td>80.00%</td>
<td>20.00%</td>
<td>3</td>
<td>0</td>
</tr>
</tbody>
</table>
Q15 - Thinking about the Divisional Structure outlined by Dean VandenBosch, please think about your department and up to 3 other departments that you could envision sharing a division. To indicate your choices please drag the department names to the appropriate boxes. (Please select just one department per box).

The number of participant's home departments

- Ag & Applied Econ (7), Agronomy (8), Animal Sci (7), Bacteriology (12)
- Biochemistry (9), Biological Sys Eng (12), Comm & Env Soc (5), Dairy Sci (6)
- Entomology (7), Forest & Wildlife Ecol (4), Food Sci (14), Genetics (9)
- Horticulture (14), Life Sci Comm (6), Nutritional Sci (20), Plant Pathology (8)
- Soil Sci (12)
Next the departments were coded and graphed to identify clusters of likely departments selected as divisional partners. A small random function was included in the coding to prevent the points from completely overlapping. Note a zero value denotes a selection of no department for a partner.

Code values Ag & Applied Econ (1); Agronomy (2); Animal Sci (3); Bacteriology (4); Biochemistry (5); Biological Sys Eng (6); Comm & Env Soc (7); Dairy Sci (8); Entomology; (9); Food Sci (10); Forest & Wildlife Ecol (11); Genetics (12); Horticulture (13); Life Sci Comm (14); Nutritional Sci (15); Plant Pathology (16); Soil Sci (17)
The results of departments self-identification were tabulated from the chart as follows:

<table>
<thead>
<tr>
<th>Code</th>
<th>Department</th>
<th>Top 2 choices for Division</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Ag &amp; Applied Econ</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Agronomy</td>
<td>Soil Sci</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Horticulture</td>
</tr>
<tr>
<td>3</td>
<td>Animal Sci</td>
<td>Dairy Sci</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Food Sci</td>
</tr>
<tr>
<td>4</td>
<td>Bacteriology</td>
<td>Genetics</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Biochem</td>
</tr>
<tr>
<td>5</td>
<td>Biochemistry</td>
<td>Bacteriology</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Genetics</td>
</tr>
<tr>
<td>6</td>
<td>Biological Sys Eng</td>
<td>Soil Sci</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Food Sci</td>
</tr>
<tr>
<td>7</td>
<td>Comm &amp; Env Soc</td>
<td>Ag &amp; Applied Econ</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Life Sci Comm</td>
</tr>
<tr>
<td>8</td>
<td>Dairy Sci</td>
<td>Animal Sci</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Nutri Sci</td>
</tr>
<tr>
<td>9</td>
<td>Entomology</td>
<td>Forest &amp; Wildlife Ecol</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Plant Path</td>
</tr>
<tr>
<td>10</td>
<td>Food Sci</td>
<td>Dairy Sci</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Animal Sci</td>
</tr>
<tr>
<td>11</td>
<td>Forest &amp; Wildlife Ecol</td>
<td>Entomology</td>
</tr>
<tr>
<td>12</td>
<td>Genetics</td>
<td>Bacteriology</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Biochemistry</td>
</tr>
<tr>
<td>13</td>
<td>Horticulture</td>
<td>Agronomy</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Soil Sci</td>
</tr>
<tr>
<td>14</td>
<td>Life Sci Comm</td>
<td>Ag &amp; Applied Econ</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Comm &amp; Env Soc</td>
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<td>Nutritional Sci</td>
<td>Biochemistry</td>
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<td></td>
<td></td>
<td>Bacteriology</td>
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<td>16</td>
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<td>Bacteriology</td>
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<td></td>
<td></td>
<td>Entomology</td>
</tr>
<tr>
<td>17</td>
<td>Soil Sci</td>
<td>Agronomy</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Biol Sys Eng</td>
</tr>
</tbody>
</table>
Q16 - If you would like to provide any additional feedback for the CALS leadership or the CALS Organizational Redesign Committee on the proposed organization model, please do so here.

Note: Comments are not reported to preserve the anonymity of responses.