CALS Equity and Diversity Committee  
December 21, 2017  
11:00 a.m.-12:00 p.m.  
250 Agricultural Hall

Erika Anna ('20)  
Nutritional Sciences  
Thomas Browne  
CALS Academic Affairs, Chair, Ex-officio  
Jane Collins ('18)  
Community & Environmental Sociology  
Julie Garvin ('20)  
Soil Science  
Natalia de Leon Gatti ('19)  
Agronomy  
Laura Hernandez ('19)  
Dairy Science  
Annika Heyworth ('18)  
Undergraduate Student  
Carol Hillmer  
CALS HR, Ex-officio  
Becky Larson ('20)  
Biological Systems Engineering  
Bridget McFarland ('18)  
Graduate Student, Plant Breeding & Plant Genetics  
Bret Payseur ('19)  
Genetics  
Doug Rouse ('18)  
Plant Pathology  
Richard Straub  
CALS Office of Dean and Director, Ex-officio  
Abbey Thompson ('18)  
Horticulture  
Kelly Knapp  
Administrative Committee Support

Meeting Ground Rules
• Listen without interruption.
• Encourage full participation. Use inclusive communication methods.
• Help others see the implications of actions that are being discussed. If you are more experienced and know about things - speak up.
• Use Robert’s Rules of Order to run the meetings.

AGENDA

1. Additions to the agenda
2. Approval of minutes from October 19, 2017 and November 16, 2017
3. Committee Membership
   • Student membership
     o New grad students
     o Term limits
     o Voting
4. Updates from the Lunch & Learn subgroup
   • APIR (Clare Huhn) – January 8, 2018
   • WISELI (Jennifer Sheridan) – February 12, 2018
   • MTLE – March or April
5. Updates from Dept Diversity Rep Initiative (Nov 27 check-in)
   • Involvement and training varies from dept to dept
   • Struggles/Challenges/What’s Working
   • Special guest: Patrick Simms
6. CALS Awards – Equity & Diversity
7. Resources
   • How/where to house and organize the resources being collected by the committee and diversity reps
8. Recruitment. Craft statement about commitment to equity and diversity
9. Barrier Analysis