



**COLLEGE OF AGRICULTURAL AND LIFE SCIENCES DEAN
UNIVERSITY OF WISCONSIN-MADISON**

The University of Wisconsin–Madison, one of the world’s outstanding public research and teaching universities, invites nominations and applications for the position of dean of the College of Agricultural and Life Sciences.

The College of Agricultural and Life Sciences (CALS) is an international leader in food and agriculture, the fundamental life sciences, climate, and human and community health and well-being. Through research, teaching, and outreach, CALS strives to lead in science, innovation, and collaboration that improves life and sustains the natural world. Enrolling about 2,800 undergraduate and 1,000 graduate students, the college offers academic programs encompassing agriculture, natural resources, fundamental life sciences, and social sciences. Many of the basic biological sciences are located in the college. The dean provides leadership to 255 faculty and more than 850 staff, and directs a budget of more than \$200 million, approximately half of which comes from extramural support. The dean, who reports to the chancellor and the provost, is the chief academic and executive officer of the college with responsibility for strategic planning; curriculum and academic affairs; diversity, equity, and inclusion; fundraising; community and government relations; and personnel and budget. As the director of the Wisconsin Agricultural Experiment Station, the dean manages the institution’s federal agricultural research designation, oversees federal research capacity funds and a network of 12 agricultural research stations, and coordinates with the UW–Madison Division of Extension on related cooperative extension systems delivered through the college. The dean is also responsible for a large facility footprint, including 30 on-campus buildings and over 6,000 acres of land and associated farm research facilities in Madison and throughout the state.

Please see the following websites for information about the College of Agricultural and Life Sciences and UW–Madison:

<http://www.cals.wisc.edu/> <http://www.wisc.edu/>

Degree and Area of Specialization / Required Qualifications

- Earned doctorate in a discipline relevant to the position
- A record of scholarly achievement and academic accomplishments appropriate to the individual’s academic discipline, and capable of receiving tenure at UW-Madison

Preferred Qualifications

- a record of successful, visionary leadership that shows understanding and appreciation of the dynamic, changing academic environment and the diverse missions and constituencies of a major public research university, particularly agricultural and life sciences
- demonstrated commitment to promote the diversity of students, faculty and staff, equal employment opportunity, affirmative action and non-discriminatory practices, and to advance an inclusive climate

- successful leadership experience in managing a complex academic unit
- communication and advancement experience
- capacity to relate effectively to faculty, staff, students and external constituencies
- demonstrated commitment to advance learning, research, and public service
- commitment to extension programs, outreach and public engagement activities that extend and apply our research, education and practice-based knowledge to help solve problems and foster lifelong learning
- demonstrated ability to work effectively in an environment of shared governance
- collaborative leadership with a problem-solving approach that is responsive to the instructional and research needs of other schools/colleges/divisions
- ability to represent the college and university effectively in educational, governmental, business, agricultural, alumni, non-profit and public forums
- familiarity with national agricultural experiment stations and cooperative extension

Job duties

- serve as chief academic officer of the College
- provide leadership in and oversight of the College's instructional, research, and outreach and extension missions
- provide personnel oversight for the College, including the recruitment of a diverse faculty and staff, and support for professional growth and development
- promote diversity and an inclusive campus climate
- oversee the College's budget and long-term planning
- provide oversight and leadership of the Wisconsin Agricultural Experiment Station
- provide leadership for the College's advancement and alumni activities
- serve as an active member of the Deans Council and foster cross-campus collaborations with other deans

Application Instructions

Applicants should include a current resume or curriculum vitae and a cover letter that addresses how their strengths and experience match the duties of the position.

Nominators should provide the name of, and contact information for, the nominee.

Submit applications and nominations electronically to Troy Runge, Chair of the College of Agricultural and Life Sciences (CALS) dean Search and Screen Committee, c/o <https://www.imsearch.com/search-detail/S8-304>. To ensure consideration, applications must be received by February 28, 2022.

Please note that in accordance with Wisconsin statutes the names of nominees and applicants who explicitly request confidentiality will not be made public. However, the university is required to release the names and titles of the finalists who will be interviewed by the chancellor and the provost.