



College of
Agricultural & Life Sciences
UNIVERSITY OF WISCONSIN-MADISON

DATE: December 2, 2019

TO: CALS Faculty and Staff

FROM: Carol Y. Hillmer
Associate Dean

RE: Nominations for 2020 CALS University Staff Recognition Awards

We are requesting nominations for the annual College of Agricultural and Life Sciences (CALS) University Staff Recognition Awards. The purpose of this award is to recognize outstanding University Staff performance or service to the CALS. Three awards for CALS University Staff permanent employees are available this year. Awards will be presented at the CALS Awards Program on May 6, 2020, at 3:00 p.m. in the Ebling Auditorium of the Microbial Sciences Building.

Any University of Wisconsin employee may nominate a CALS University Staff permanent employee for this award with the support of two additional recommendations and department approval. Employees will be selected based on the award criteria listed on the attached nomination form. For recipients of prior awards*, five years must lapse before they may be nominated for another award.

To nominate an employee, please submit one copy of the nomination to the employee's department chair/director for approval. Chairs/directors, please send one fully signed copy of the CALS University Staff Recognition Award Nomination Form electronically to CALS Human Resources at hr@cals.wisc.edu no later than **Friday, February 14, 2020.**

*If the nominee has previously received this award, please identify in the nomination specific achievements and criteria as they pertain to the years following receipt of the award.

Office of the Dean and Director

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CALS UNIVERSITY STAFF RECOGNITION AWARD
Nomination Form
Fiscal Year: 2020

Name of Employee: _____

Title: _____

Department/Work Unit: _____

Award Criteria – Check all that apply and provide justification for all areas in the provided space.
Attach a separate sheet if necessary. The information provided will be used to rank and rate individuals.

_____ Employee's work performance and work products are outstanding and/or have made a significant impact in terms of the overall value and benefits to specific program goals or to the University.

_____ Employee continually seeks to improve the work products or refine methods/ procedures that significantly enhance the ability of the work unit to meet the needs of the organization.

_____ Employee accepts and independently performs special assignments/projects on an on-going basis with minimal review and highly satisfactory results (this also includes unusual circumstances that arise in the department/work unit).

_____ Employee takes initiative to creatively resolve complex and/or sensitive problems affecting the organization.

_____ Employee consistently demonstrates outstanding leadership skills and initiatives. The employee is a recognized expert and is regularly sought out for advice and consultation.

_____ Employee successfully completed a special one-time project of major significance and impact which was an unusual/exceptional circumstance in the department/work unit.

_____ Employee successfully completed an acting assignment which was significantly more complex, included significantly expanded responsibilities, and was of greater scope than the employee's permanent position.

Nominated by: _____ Title: _____

Dept/Work Unit: _____ Signature: _____

In addition to the nominator, nominations require a minimum of two additional recommendations. Recommendations can be incorporated below through additional comments and signatures or by attaching letters of support.

Supported by: _____ Title: _____

Dept/Work Unit: _____ Signature: _____

Comments:

Supported by: _____ Title: _____

Dept/Work Unit: _____ Signature: _____

Comments:

Nominations require department chair/director approval. Chair/Director approval can be incorporated below through additional comments and signature or by attaching a letter of support.

Dept/Work Unit Approval by Department Chair/Director:

Signature: _____ Date: _____

Comments: