



## SEARCHING FOR EXCELLENCE & DIVERSITY:

### A Cross-College Workshop Series for Faculty Search Committees

Are you hiring new faculty this year? If so, please plan to attend WISELI's two part workshop series for faculty search committees.

#### Session 1:

- Strategies for running an effective and efficient search
- Advice for actively recruiting diverse and highly qualified applicants
- Research on the potential influence of unconscious bias on evaluation of applicants
- Evidence based strategies for minimizing unconscious bias and for conducting equitable evaluations.

#### Session 2:

- Participants report on their recruitment efforts and on strategies they used to conduct equitable evaluations of applicants
- Advice for conducting fair and effective on-campus interviews
- Strategies for successfully hiring candidates offered a position.

**WHO SHOULD ATTEND:** Faculty search committee chairs; Members of faculty search committees; Department chairs; Administrators assisting faculty search committees.

#### **WHEN & WHERE:**

All sessions will be held in room 2188 Mechanical Engineering, 1513 University Avenue. Each session is repeated on three different dates. Please attend Session 1 **AND** Session 2.

#### **Session 1 Options (register for one)**

- Thursday, September 19, 9:30-11:30am
- Tuesday, October 8, 1:00-3:00pm
- Friday, October 18, 10:30am-12:30pm

#### **Session 2 Options (register for one)**

- Thursday, December 5, 9:30-11:30am
- Tuesday, December 10, 1:00-3:00pm
- Friday, December 13, 10:30am-12:30pm

**REGISTRATION IS REQUIRED.** Please register for **Session 1 AND Session 2** at:

<https://wiseli.wisc.edu/workshops/hiring-diverse-excellent-faculty/#schedule>

(Please register for both sessions at least one week before the date of the first session you will attend)

**QUESTIONS:** Please contact Eve Fine ([efine@wisc.edu](mailto:efine@wisc.edu) or 263-1196)