

CALS Equity and Diversity Committee

November 15, 2018

11:00 a.m.-12:00 p.m.

250 Agricultural Hall

Erika Anna ('20)	Nutritional Sciences
Brian Asen ('21)	Biology
Dominique Brossard ('21)	Life Sciences Communications
Thomas Browne	CALS Academic Affairs, Chair, Ex-officio
Meghan Connelly ('19)	Graduate Student, Dairy Science
Julie Garvin ('20)	Soil Science
Natalia de Leon Gatti ('19)	Agronomy
Laura Hernandez ('19)	Dairy Science
Carol Hillmer	CALS HR, Ex-officio
Rebecca Larson ('20)	Biological Systems Engineering
Bridget McFarland ('19)	Graduate Student, Plant Breeding & Plant Genetics
Bret Payseur ('19)	Genetics
Shiela Reaves (Fall Semester)	Life Science Communications
Dee Robinson ('19)	Graduate Student, Genetics
Doug Rouse ('19)	Plant Pathology
Richard Straub	CALS Office of Dean and Director, Ex-officio
Abbey Thompson ('19)	Horticulture
Kelly Knapp	Administrative Committee Support

Meeting Ground Rules

- Listen without interruption.
- Encourage full participation. Use inclusive communication methods.
- Help others see the implications of actions that are being discussed. If you are more experienced and know about things - speak up.
- Use Robert's Rules of Order to run the meetings.

AGENDA

1. Additions to the agenda
2. Approval of minutes from October 18, 2018
3. Campus-wide Diversity & Inclusion Training for Students (Bill Barker)
4. Updates from Subcommittees
 - a. Lunch & Learn Planning
 - b. Grad Student Training & Resources
 - c. Department Diversity Rep Planning
 - d. HR Strategies for Recruitment

5. Subcommittee Membership
 - a. Are subcommittee members listed correctly (see below)?
 - b. Subcommittee chairperson
6. Update on EDC proposal to require Implicit Bias training
 - a. Update on capacity for WISELI to provide training to CALS
7. Updates/Info from 2018 Diversity Forum
8. Initiatives for 2018-19