

CALS Equity and Diversity Committee

May 17, 2018

11:00 a.m.-12:00 p.m.

250 Agricultural Hall

Erika Anna ('20)	Nutritional Sciences
Thomas Browne	CALS Academic Affairs, Chair, Ex-officio
Jane Collins ('18)	Community & Environmental Sociology
Meghan Connelly	Graduate Student, Dairy Science
Julie Garvin ('20)	Soil Science
Natalia de Leon Gatti ('19)	Agronomy
Laura Hernandez ('19)	Dairy Science
Annika Heyworth ('18)	Undergraduate Student
Carol Hillmer	CALS HR, Ex-officio
Brittany Isidore	Graduate Student, Plant Sciences
Becky Larson ('20)	Biological Systems Engineering
Bridget McFarland ('18)	Graduate Student, Plant Breeding & Plant Genetics
Bret Payseur ('19)	Genetics
Dee Robinson	Graduate Student, Genetics
Doug Rouse ('18)	Plant Pathology
Richard Straub	CALS Office of Dean and Director, Ex-officio
Abbey Thompson ('18)	Horticulture
Kelly Knapp	Administrative Committee Support

Meeting Ground Rules

- Listen without interruption.
- Encourage full participation. Use inclusive communication methods.
- Help others see the implications of actions that are being discussed. If you are more experienced and know about things - speak up.
- Use Robert's Rules of Order to run the meetings.

AGENDA

1. Additions to the agenda
2. Approval of minutes from April 19, 2018
3. Updates from Subcommittees
 - a. Updates from the Lunch & Learn subcommittee
 - b. Updates from the Grad Student Training subcommittee
 - i. Recommend diversity training as a condition of being a grad student in CALS
 - c. Volunteers for subcommittees
 - i. Department Diversity Rep
4. CALS Organizational Redesign (Carol)
 - a. Five-Year Plans for departments/collaboratives/mergers
 - i. Goal 4: Foster Diversity and an Inclusive Climate
 - Review list of measures and identify 5-6 measures and recommended targets