

Post All College Meeting Survey Results

The following responses were compiled November 6th 2017, from the post all college meeting.

Q1 - How many years have you worked at UW Madison?

#	Answer	%	Count
1	0 - 5 years	27.27%	75
2	5 - 15 years	26.55%	73
3	15 - 25 years	22.91%	63
4	25 - 35 years	19.27%	53
5	> 35 years	4.00%	11
	Total	100%	275

Q2 - Please select your position at UW-Madison.

#	Answer	%	Count
1	Faculty	40.00%	110
2	Staff	53.82%	148
3	Other	6.18%	17
	Total	100%	275

Q3 - In your position are you a part of a CALS department?

#	Question	Faculty		Staff		Other		Total
23	Yes	44.31%	109	49.19%	121	6.50%	16	246
24	No	3.45%	1	93.10%	27	3.45%	1	29

Q4 - Please enter the approximate percentage time you spend in each of these areas in your role at UW-Madison.

#	Field	Mean	Std Deviation	Count
1	Teaching	16.23	21.78	274
2	Research	40.12	35.75	275
3	Extension	10.55	24.14	275
4	Administration	22.33	35.01	275
5	Other	10.83	25.02	275

Q5 - Changing our organizational structure will improve collaboration between research groups.

#	Answer	%	Count
1	Strongly agree	4.29%	9
2	Somewhat agree	27.14%	57
3	Neither agree nor disagree	39.52%	83
4	Somewhat disagree	18.57%	39
5	Strongly disagree	10.48%	22
	Total	100%	210

Q6 - The new organizational structure will be beneficial for students.

#	Question	Faculty		Staff		Other	
5	Strongly disagree	18.75%	18	2.83%	3	25.00%	2
4	Somewhat disagree	19.79%	19	16.98%	18	0.00%	0
3	Neither agree nor disagree	39.58%	38	51.89%	55	62.50%	5
2	Somewhat agree	17.71%	17	23.58%	25	12.50%	1
1	Strongly agree	4.17%	4	4.72%	5	0.00%	0
	Total	Total	96	Total	106	Total	8

Q7 - Changing our organizational structure will allow more efficient administration of departments.

#	Question	Faculty		Staff		Other	
1	Strongly agree	5.15%	5	4.72%	5	0.00%	0
2	Somewhat agree	22.68%	22	42.45%	45	25.00%	2
3	Neither agree nor disagree	24.74%	24	27.36%	29	62.50%	5
4	Somewhat disagree	26.80%	26	16.98%	18	0.00%	0
5	Strongly disagree	20.62%	20	8.49%	9	12.50%	1
	Total	Total	97	Total	106	Total	8

Q8 - Changing our organizational structure will create more bureaucracy.

#	Question	Faculty		Staff		Other		Total
1	Strongly agree	64.44%	29	35.56%	16	0.00%	0	45
2	Somewhat agree	46.15%	30	52.31%	34	1.54%	1	65
3	Neither agree nor disagree	39.13%	27	52.17%	36	8.70%	6	69
4	Somewhat disagree	28.57%	8	67.86%	19	3.57%	1	28
5	Strongly disagree	75.00%	3	25.00%	1	0.00%	0	4

Q9 - The new organizational structure will change how we self-govern.

#	Question	Faculty		Staff		Other		Total
1	Strongly agree	76.92%	20	19.23%	5	3.85%	1	26
2	Somewhat agree	41.30%	38	56.52%	52	2.17%	2	92
3	Neither agree nor disagree	41.27%	26	50.79%	32	7.94%	5	63
4	Somewhat disagree	41.67%	10	58.33%	14	0.00%	0	24
5	Strongly disagree	50.00%	3	50.00%	3	0.00%	0	6

Q10 - The new organizational structure will not produce meaningful change in CALS.

#	Question	Faculty		Staff		Other		Total
1	Strongly agree	62.07%	18	34.48%	10	3.45%	1	29
2	Somewhat agree	49.02%	25	50.98%	26	0.00%	0	51
3	Neither agree nor disagree	42.03%	29	49.28%	34	8.70%	6	69
4	Somewhat disagree	34.04%	16	65.96%	31	0.00%	0	47
5	Strongly disagree	64.29%	9	28.57%	4	7.14%	1	14

Q11 - The new organizational structure will enable future merging of departments or instructional programs.

#	Question	Faculty		Staff		Other		Total
1	Strongly agree	48.48%	16	51.52%	17	0.00%	0	33
2	Somewhat agree	43.69%	45	54.37%	56	1.94%	2	103
3	Neither agree nor disagree	41.51%	22	47.17%	25	11.32%	6	53
4	Somewhat disagree	42.86%	6	57.14%	8	0.00%	0	14
5	Strongly disagree	100.00%	8	0.00%	0	0.00%	0	8

Q12 - Changing the CALS budget structure will improve financial operations.

#	Question	Faculty		Staff		Other		Total
1	Strongly agree	100.00%	4	0.00%	0	0.00%	0	4
2	Somewhat agree	50.77%	33	49.23%	32	0.00%	0	65
3	Neither agree nor disagree	41.18%	35	52.94%	45	5.88%	5	85
4	Somewhat disagree	37.50%	12	56.25%	18	6.25%	2	32
5	Strongly disagree	66.67%	10	33.33%	5	0.00%	0	15

Q13 - Changing the CALS budget structure will allow departments to plan future faculty hiring more effectively.

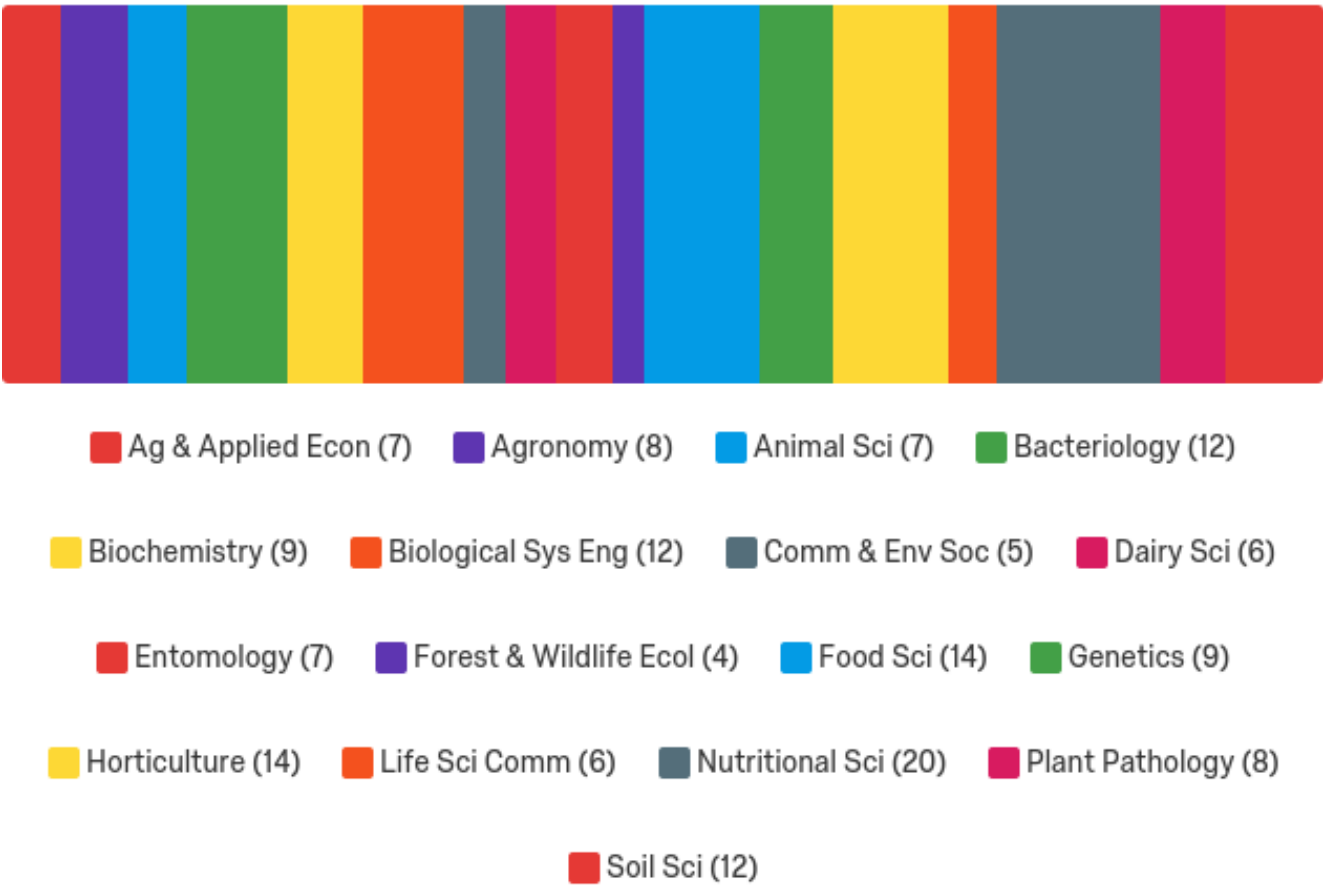
#	Question	Faculty		Staff		Other		Total
1	Strongly agree	66.67%	10	33.33%	5	0.00%	0	15
2	Somewhat agree	44.58%	37	55.42%	46	0.00%	0	83
3	Neither agree nor disagree	37.70%	23	52.46%	32	9.84%	6	61
4	Somewhat disagree	44.83%	13	51.72%	15	3.45%	1	29
5	Strongly disagree	84.62%	11	15.38%	2	0.00%	0	13

Q14 - Changing the CALS budget structure will provide departments with more financial flexibility to accomplish their missions.

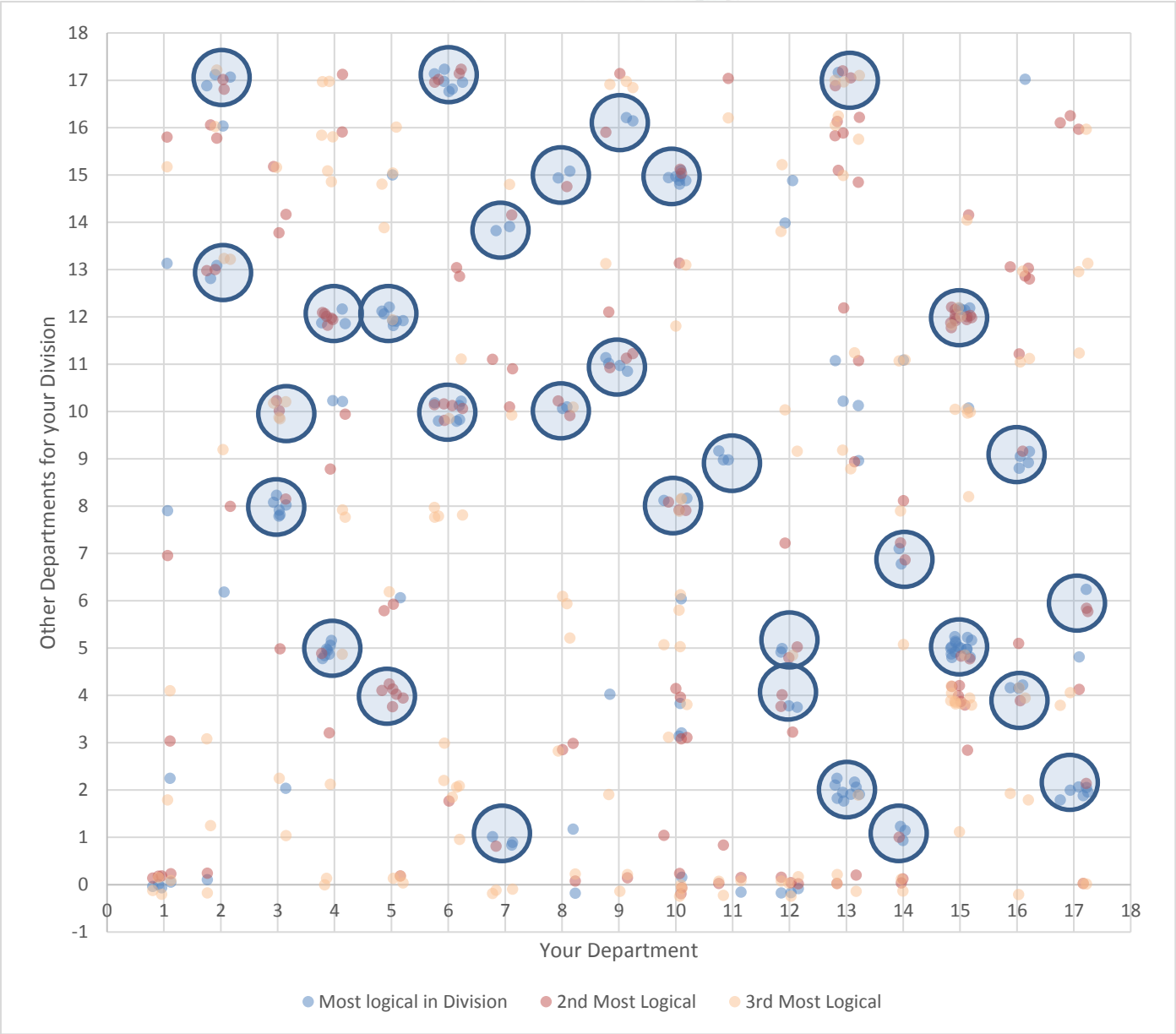
#	Question	Faculty		Staff		Other		Total
1	Strongly agree	70.00%	7	30.00%	3	0.00%	0	10
2	Somewhat agree	45.21%	33	54.79%	40	0.00%	0	73
3	Neither agree nor disagree	42.42%	28	48.48%	32	9.09%	6	66
4	Somewhat disagree	37.84%	14	59.46%	22	2.70%	1	37
5	Strongly disagree	80.00%	12	20.00%	3	0.00%	0	15

Q15 - Thinking about the Divisional Structure outlined by Dean VandenBosch, please think about your department and up to 3 other departments that you could envision sharing a division. To indicate your choices please drag the department names to the appropriate boxes. (Please select just one department per box).

The number of participant’s home departments



Next the departments were coded and graphed to identify clusters of likely departments selected as divisional partners. A small random function was included in the coding to prevent the points from completely overlapping. Note a zero value denotes a selection of no department for a partner.



Code values Ag & Applied Econ (1); Agronomy (2); Animal Sci (3); Bacteriology (4); Biochemistry (5); Biological Sys Eng (6); Comm & Env Soc (7); Dairy Sci (8); Entomology; (9); Food Sci (10); Forest & Wildlife Ecol (11); Genetics (12); Horticulture (13); Life Sci Comm (14); Nutritional Sci (15); Plant Pathology (16); Soil Sci (17)

The results of departments self-identification were tabulated from the chart as follows

Code	Department	Top 2 choices for Division	
1	Ag & Applied Econ		
2	Agronomy	Soil Sci	Horticulture
3	Animal Sci	Dairy Sci	Food Sci
4	Bacteriology	Genetics	Biochem
5	Biochemistry	Bacteriology	Genetics
6	Biological Sys Eng	Soil Sci	Food Sci
7	Comm & Env Soc	Ag & Applied Econ	Life Sci Comm
8	Dairy Sci	Animal Sci	Nutri Sci
9	Entomology	Forest & Wildlife Ecol	Plant Path
10	Food Sci	Dairy Sci	Animal Sci
11	Forest & Wildlife Ecol	Entomology	
12	Genetics	Bacteriology	Biochemistry
13	Horticulture	Agronomy	Soil Sci
14	Life Sci Comm	Ag & Applied Econ	Comm & Env Soc
15	Nutritional Sci	Biochemistry	Bacteriology
16	Plant Pathology	Bacteriology	Entomology
17	Soil Sci	Agronomy	Biol Sys Eng

Q16 - If you would like to provide any additional feedback for the CALS leadership or the CALS Organizational Redesign Committee on the proposed organization model, please do so here.

Note: Comments are not reported to preserve the anonymity of responses.