

CALS Equity and Diversity Committee

December 21, 2017

11:00 a.m.-12:00 p.m.

250 Agricultural Hall

Erika Anna ('20)	Nutritional Sciences
Thomas Browne	CALS Academic Affairs, Chair, Ex-officio
Jane Collins ('18)	Community & Environmental Sociology
Julie Garvin ('20)	Soil Science
Natalia de Leon Gatti ('19)	Agronomy
Laura Hernandez ('19)	Dairy Science
Annika Heyworth ('18)	Undergraduate Student
Carol Hillmer	CALS HR, Ex-officio
Becky Larson ('20)	Biological Systems Engineering
Bridget McFarland ('18)	Graduate Student, Plant Breeding & Plant Genetics
Bret Payseur ('19)	Genetics
Doug Rouse ('18)	Plant Pathology
Richard Straub	CALS Office of Dean and Director, Ex-officio
Abbey Thompson ('18)	Horticulture
Kelly Knapp	Administrative Committee Support

Meeting Ground Rules

- Listen without interruption.
- Encourage full participation. Use inclusive communication methods.
- Help others see the implications of actions that are being discussed. If you are more experienced and know about things - speak up.
- Use Robert's Rules of Order to run the meetings.

AGENDA

1. Additions to the agenda
2. Approval of minutes from October 19, 2017 and November 16, 2017
3. Committee Membership
 - Student membership
 - New grad students
 - Term limits
 - Voting
4. Updates from the Lunch & Learn subgroup
 - APIR (Clare Huhn) – January 8, 2018
 - WISELI (Jennifer Sheridan) – February 12, 2018
 - MTLE – March or April
5. Updates from Dept Diversity Rep Initiative (Nov 27 check-in)
 - Involvement and training varies from dept to dept
 - Struggles/Challenges/What's Working
 - Special guest: Patrick Simms
6. CALS Awards – Equity & Diversity

7. Resources
 - How/where to house and organize the resources being collected by the committee and diversity reps
8. Recruitment. Craft statement about commitment to equity and diversity
9. Barrier Analysis