



College of
Agricultural & Life Sciences

UNIVERSITY OF WISCONSIN-MADISON

Growing the future

All College Meeting

DECEMBER 9, 2016



Agenda

1. CALS Updates
2. Designing CALS for the Future
3. Public Hearing on Proposed Merger of Landscape Architecture and Urban and Regional Planning (at 4:00 p.m.)



Proposed Merger of LA/URPL

- Executive committees of URPL and LA voted unanimously to approve restructuring
- Proposal for APC consideration
- LA and URPL would merge to become the Department of Planning and Landscape Architecture in the College of Letters and Science



1. CALS Updates

- News of Personnel
- Diversity & Inclusion
- UW Campaign Update
- Facilities Projects
- State Budget Process

News of Personnel

Associate Dean for Extension & Outreach



John Shutske

Safety Engineering and Agricultural Health
Biological Systems Engineering



Jed Colquhoun

Interim Associate Dean for
Extension and Outreach

News of Personnel

Associate Dean for Academic Affairs



Sarah Pfatteicher
American Council on Education (ACE)
Fellow



News of Personnel
Associate Dean for External Relations



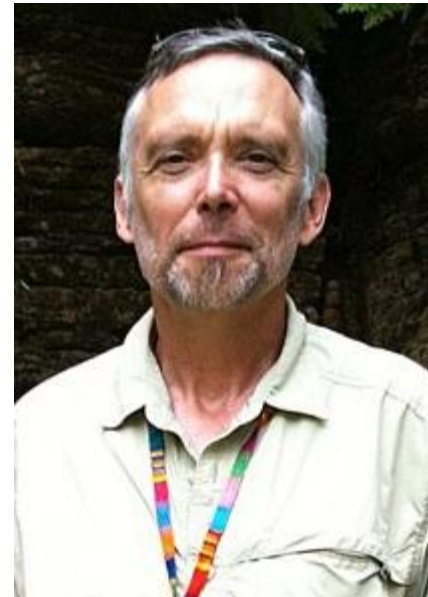
Heidi Zoerb
Interim Associate Dean
Cooperative Extension



News of Personnel
Associate Dean for Research



Rick Lindroth
Chemical Ecology
Entomology



Bill Barker
Associate Dean for
Research

News of Personnel

New Faculty in FY17

Began in July 2016



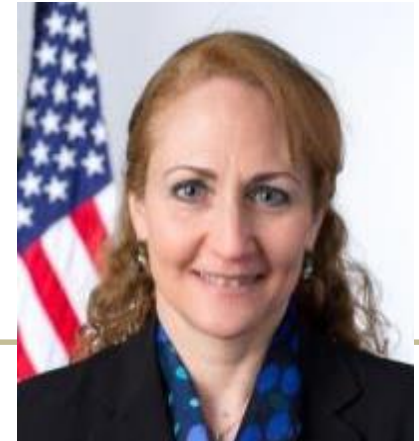
Ophelia Venturelli
Microbiome function,
Biochemistry



Philip Romero
Protein design,
Biochemistry

Beginning in
February 2017

Jo Handelsman
Director,
Wisconsin Institute for Discovery



News of Personnel

New faculty searches in 2016-2017

- Dairy Science (Animal Physiology or Nutritional Physiology)
- Food Science (Food Safety)
- Forest and Wildlife Ecology (Applied Forest Ecology)
- Nutritional Science (Clinical Nutrition)
- Agronomy (Cropping Systems Weed Science; UWEX)
- Horticulture (Sustainable Vegetable Cropping Systems; UWEX)



Diversity and Inclusion

Campus Statement on Diversity

“Diversity is a source of strength, creativity, and innovation for UW-Madison. We value the contributions of each person and respect the profound ways their identity, culture, background, experience, status, abilities, and opinion enrich the university community. We commit ourselves to the pursuit of excellence in teaching, research, outreach, and diversity as inextricably linked goals. The University of Wisconsin-Madison fulfills its public mission by creating a welcoming and inclusive community for people from every background — people who as students, faculty, and staff serve Wisconsin and the world.”

Diversity and Inclusion

CALS Equity and Diversity Committee Goals

- Goal 1: Provide academic and social support for students identified as at-risk
- Goal 2: Facilitate educational professional development/training opportunities
- Goal 3: Promote recruitment and retention of under-represented students, faculty, and staff



Diversity and Inclusion

CALS Equity and Diversity Committee Goals

Goal 2 initiatives:

- Inclusive Teaching Workshop – Tuesday, Jan. 10
- Spring Lunch and Learn Seminar Series
- CALS Reading Groups: *Whistling Vivaldi*, *Inside Graduate Admissions*
- On-line resources
 - News through eCALS
 - STEM Diversity Website: stemdiversity.cals.wisc.edu
- CALS Equity & Diversity Award



UW Campaign Update

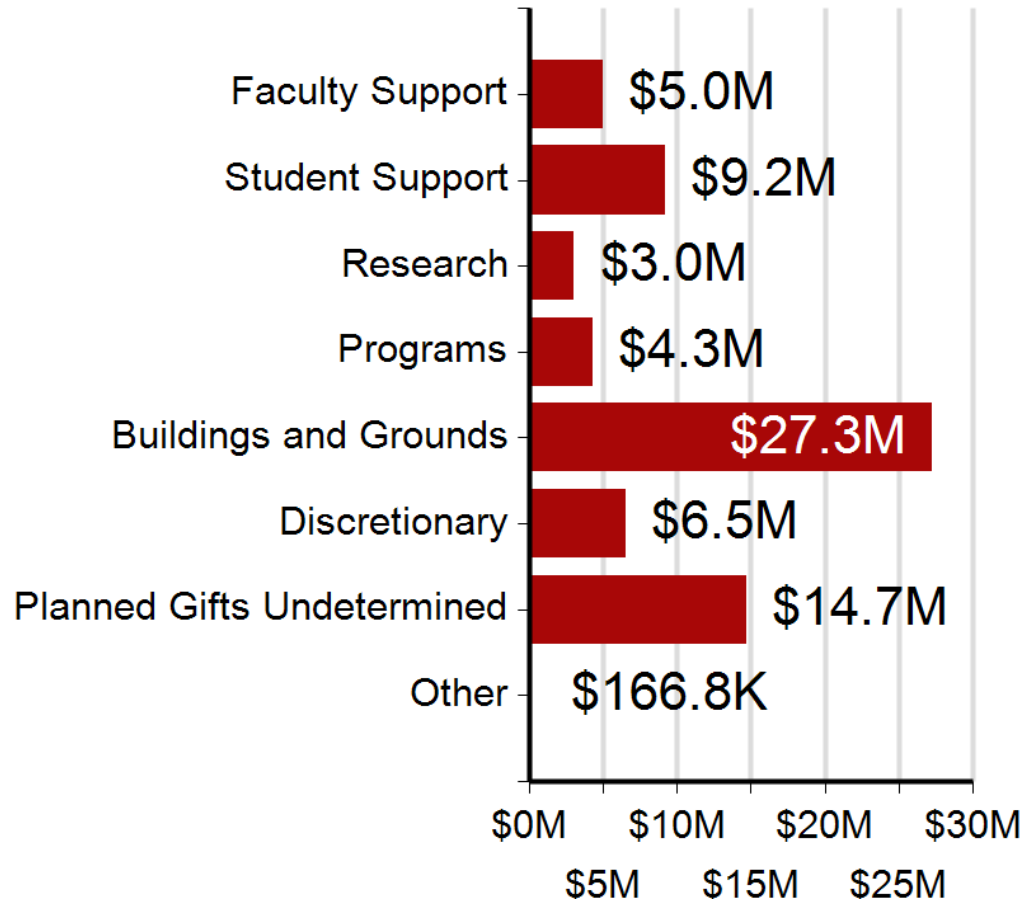


- CALS goal = \$150 M
- Current total = \$70.2 M



UW Campaign Update

Gifts by Purpose



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Facilities Projects

Meat Science Building

“Construction commencement”
celebration in October 2016



Ground-breaking January 2017

Opens spring 2018



Facilities Projects

Babcock Hall project

- Est. opening fall 2019
- 75% design stage was over budget
- Worked with occupants and industry donors on solutions
- New design on budget and in scope



Facilities Projects

Historic Dean's Residence

- \$1 million goal
- \$430,000 raised
- Design completion = Dec. 2016
- Construction = Nov. 2017
- Occupancy = May 2018



Facilities Projects

Walnut Street Greenhouse & Plant Breeding Lab



- WSGH = \$11M fund-raising goal
 - Needs Building Commission approval

- Plant Breeding Lab = \$3M goal
 - \$1.02M raised
 - Planning underway



State Budget Overview

Campus Message:

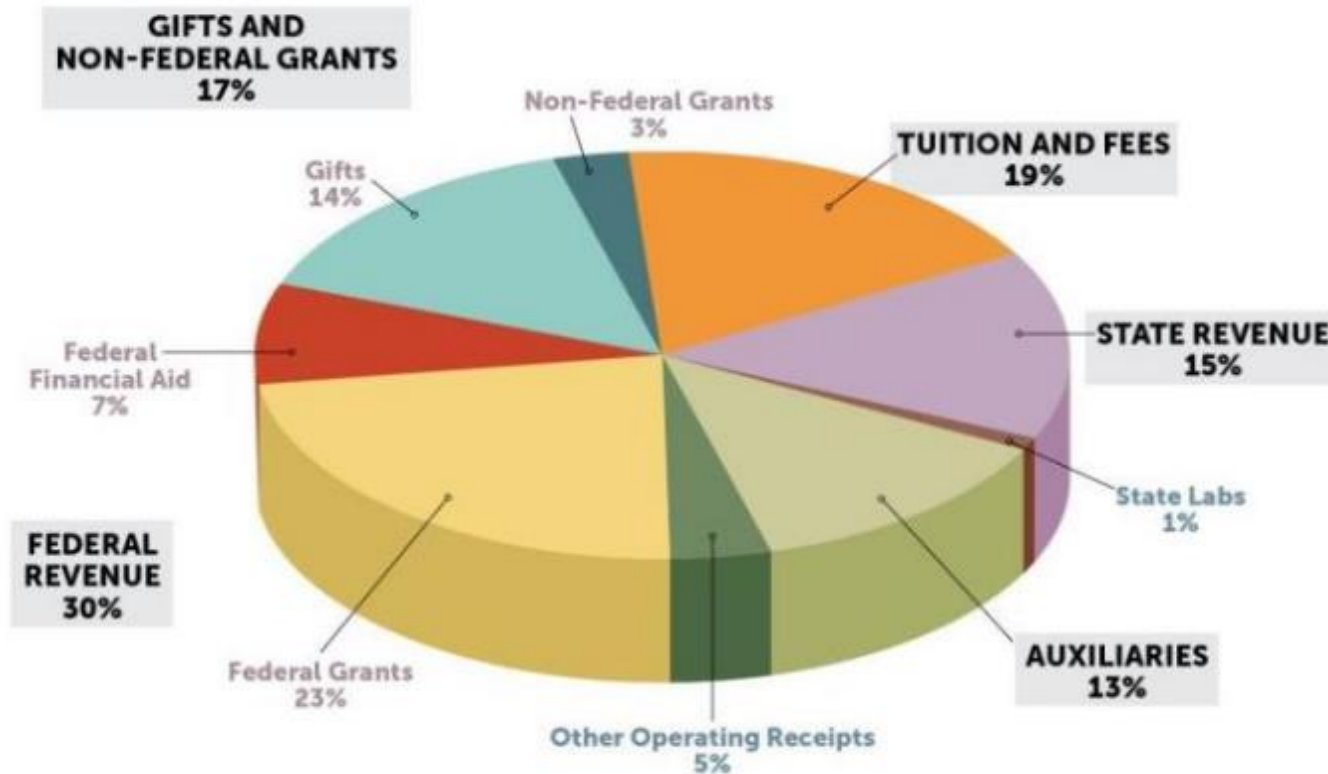
- We've had cuts in 5 of last 6 budgets
- We've managed these cuts, but they threaten quality
- Regents have made a strong budget request
- It's time to reinvest in UW!



State Budget Overview

Revenue Sources in Fiscal Year 2016-2017

Primary Source of Funds



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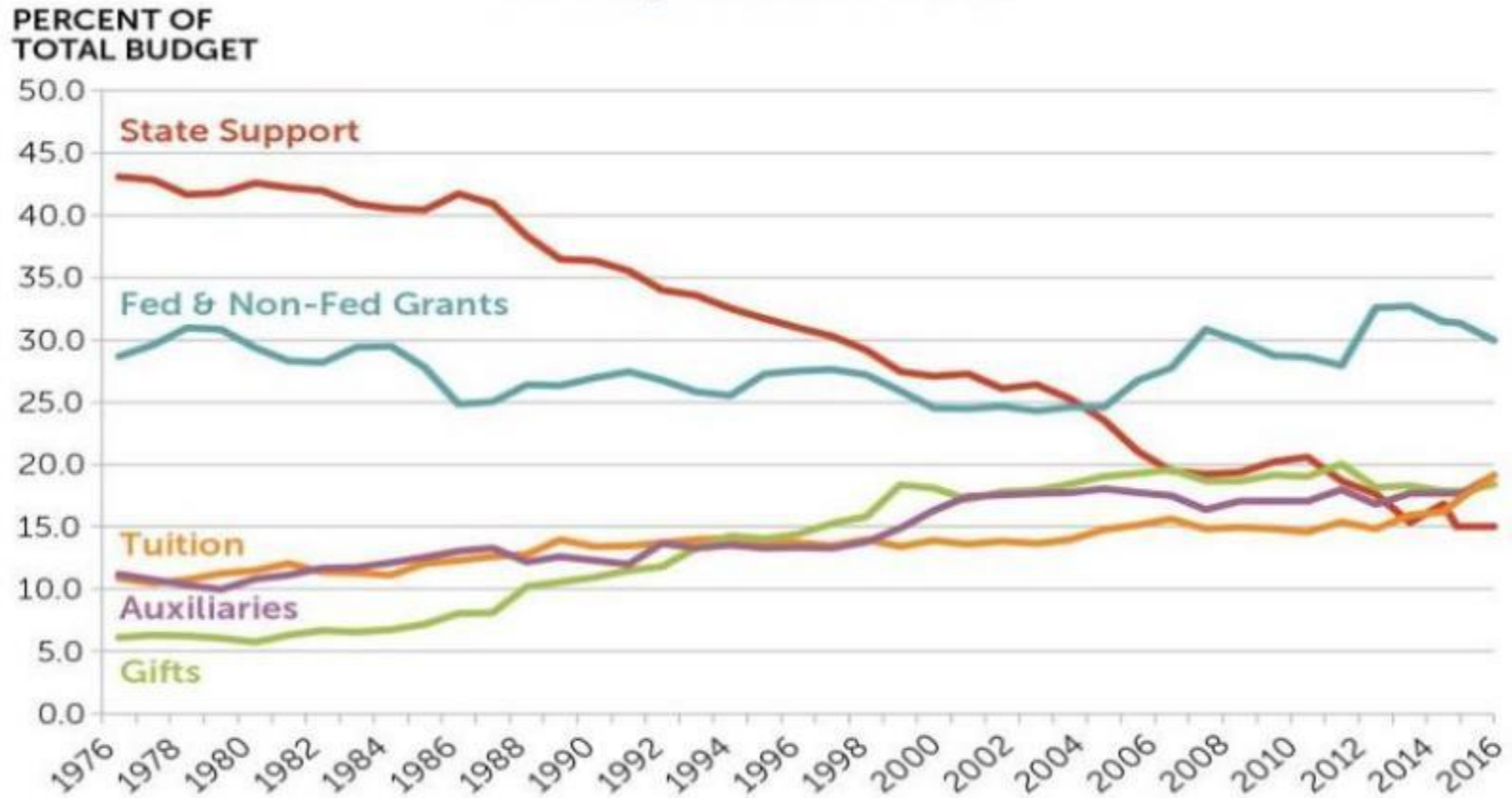
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State Budget Overview

Changing Budget Landscape

Primary Source of Funds



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State Budget Overview

Board of Regents Budget Request

- \$42.5M in new state funding
 - ✧ Increased funding for high demand majors
 - ✧ Emphasis on career initiatives
- Additional funding for 2% pay increase in each year of the biennium
- Renovation and maintenance funding
- Operational flexibilities
 - ✧ Bonding authority
 - ✧ Authority to manage most building projects
- Regents also approved increases to out-of-state and professional school tuition





Questions?



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2. Designing CALS for the Future

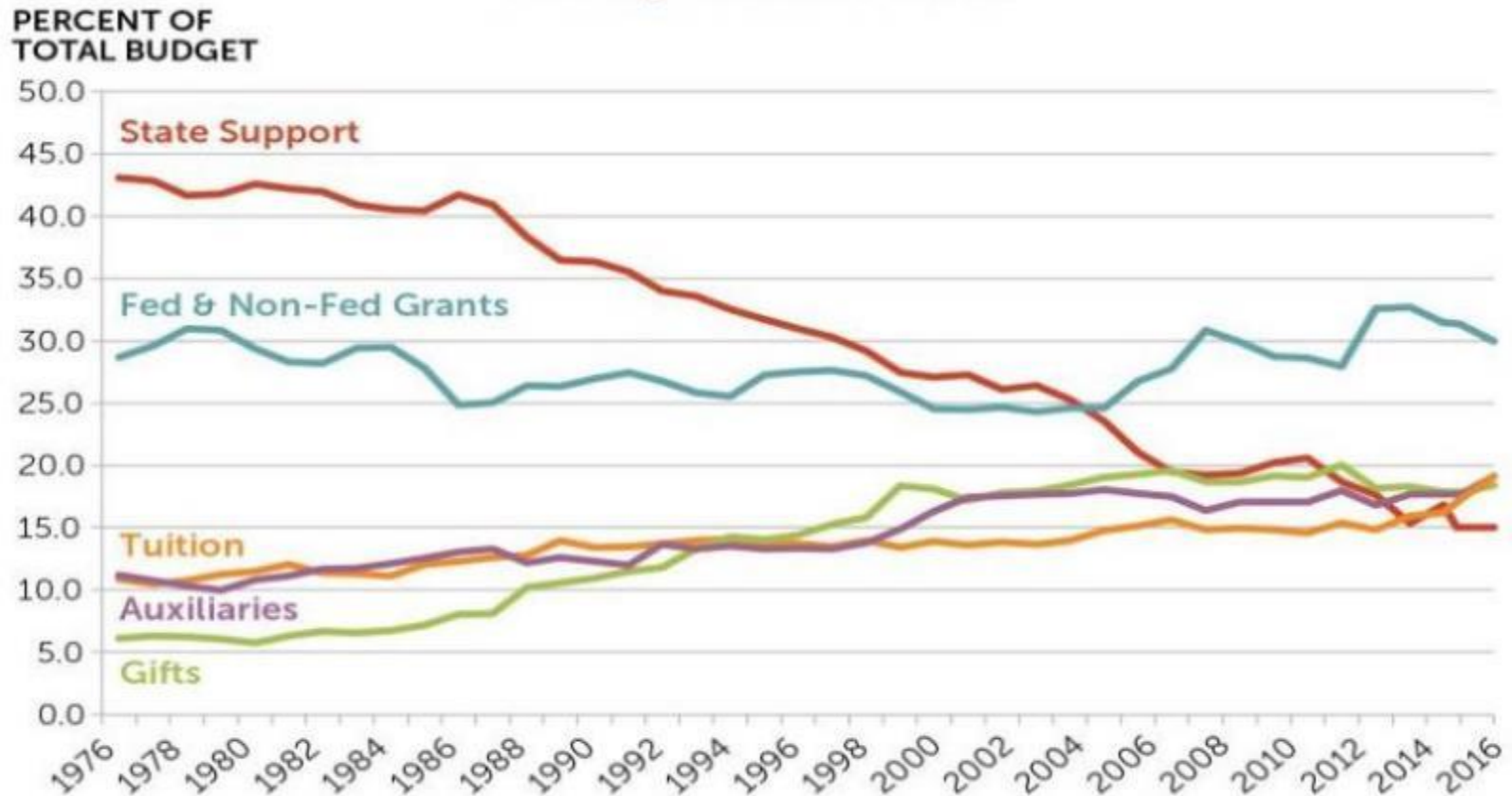


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Designing CALS - The Context

Changing Budget Landscape

Primary Source of Funds



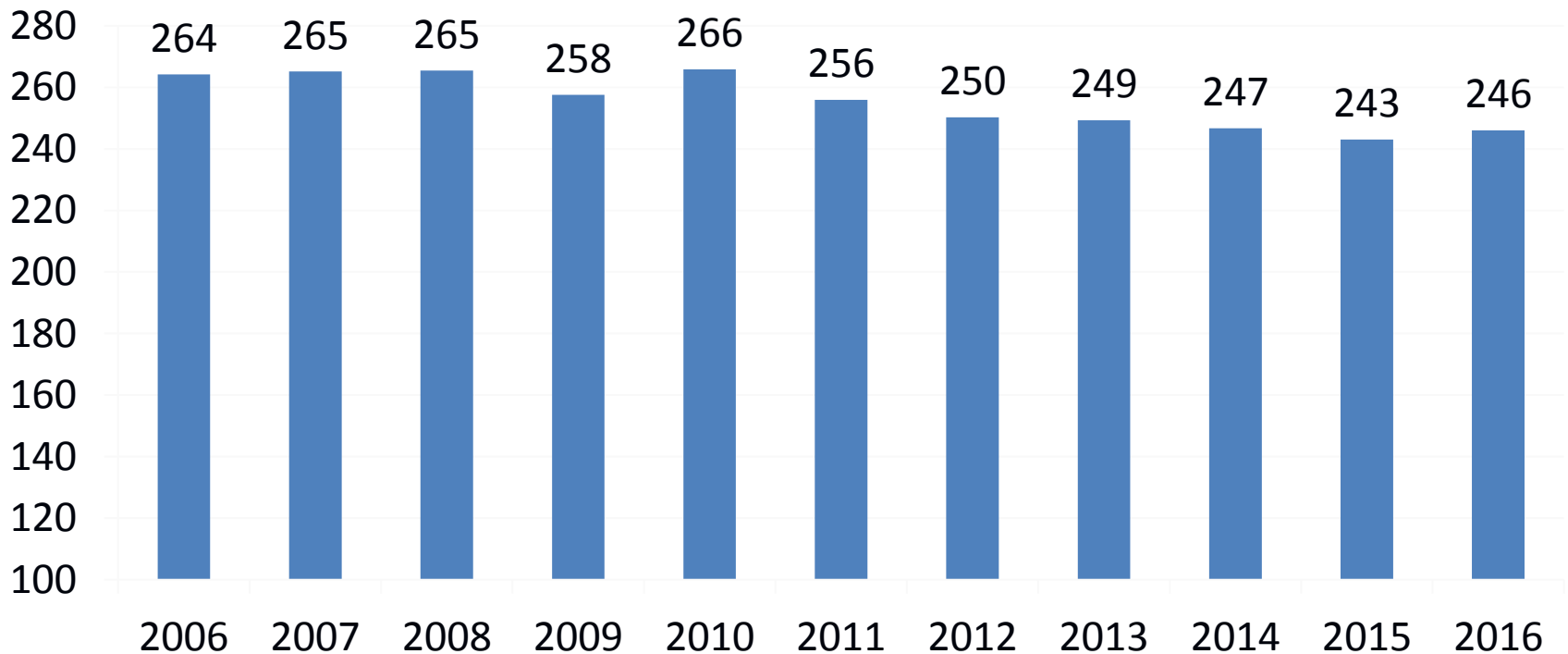
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Designing CALS - The Context

CALS faculty FTE



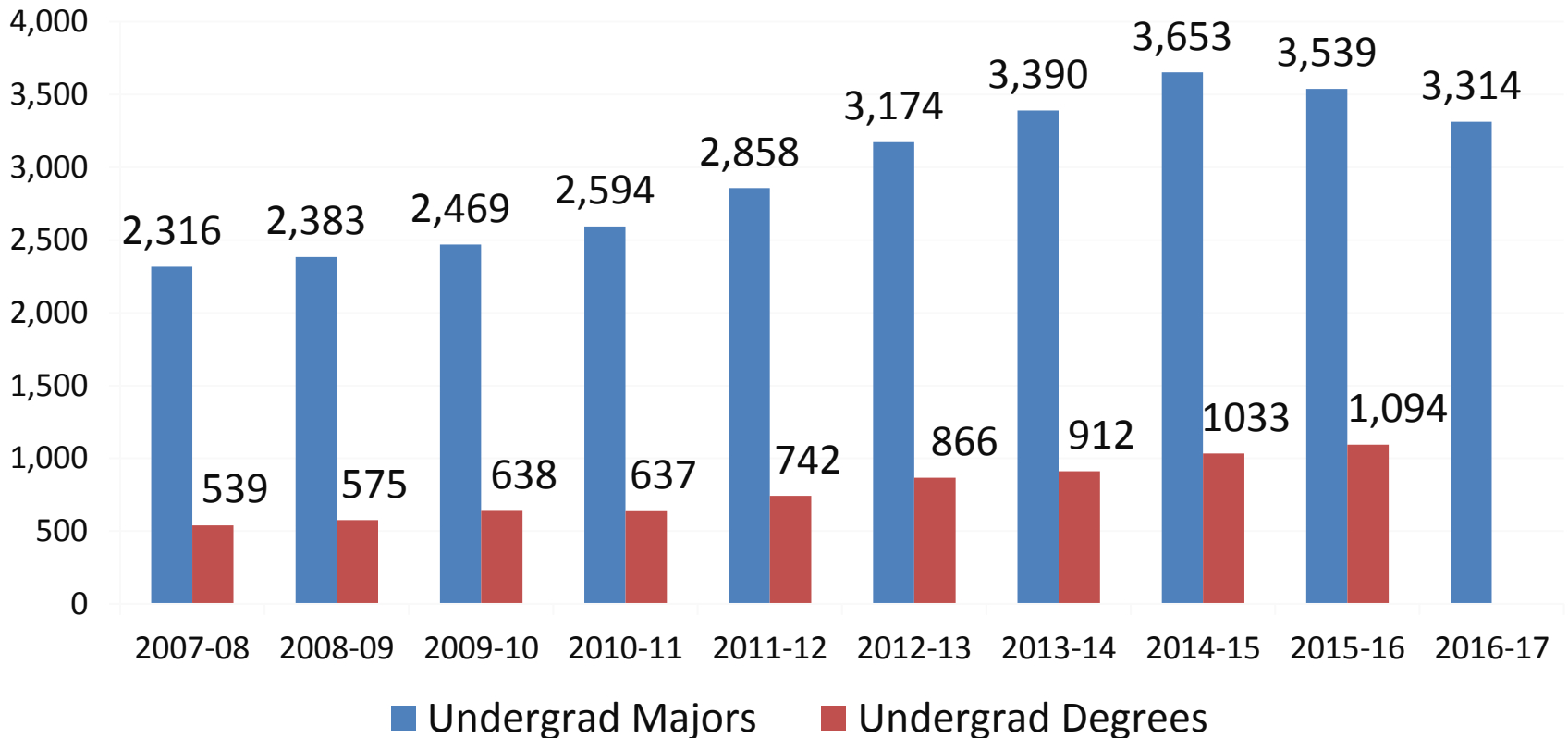
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Designing CALS – The Context

Undergraduate Enrollments & Degrees



Designing CALS

The Need for Thoughtful Changes

- Changing resource availability
- Increasing student numbers in many CALS programs
- Eroding faculty numbers
- Cannot continue to do more work and maintain excellence in all areas with fewer people and less resources

Designing CALS

The Need for Thoughtful Change

- Increasingly rapid changes in higher education
- Scientific advancement and complex, multi-disciplinary challenges create opportunity.
- Our motivation is not to save costs, but to make the most of our resources: financial, human and time.
- We need to consider our program offerings and the departments that house them.



Previous CALS Department Changes

- Forest and Wildlife Ecology
 - Merged in 2007
 - Larger and more diverse department
 - A quote from the merged department's first newsletter: We cannot be all things to all people, so we have focused on a set of core activities and issues for which we can achieve excellence.



Previous CALS Department Changes

- Department of Food Microbiology and Toxicology
 - Dissolved in 2007
 - Food Research Institute remained as an independent, interdepartmental institute
 - Affiliate faculty have tenure homes in animal sciences, bacteriology, food science, medical microbiology and immunology, plant pathology and pathobiological sciences

Recent Changes Around Campus

- Languages and Cultures of Asia and East Asian Languages and Literature
 - Became Asian Languages and Cultures in July 2016
 - A small LCA faculty found it difficult to support its academic programs and manage the schedule of courses, language instruction, etc.
 - Strategic planning led to a grand vision for Asian Studies at UW-Madison



Recent Changes Around Campus

- Department of Comparative Literature and Folklore Studies Program
 - Merged in FY13
 - Opportunity to have tenure home for faculty in Folklore research; better service to students; better stability for course offerings
 - Comparative Literature gained faculty to improve governance, share responsibilities for departmental operations and leadership



Designing CALS

Committee Charge

Develop a new conceptual design for CALS that will align resource allocation with priorities, performance and efficiency, resulting in robust departments that are resilient over time and adaptable to change.



Designing CALS

CALS Organizational Redesign Committee

- Brian Fox (Biochem)
- Paul Fricke (Dairy Sci)
- Irwin Goldman (Hort)
- Kelley Harris-Johnson (Biology)
- Sarah Marcotte (Research Division)
- Denise Ney (Nutri Sci)
- Susan Paskewitz (Ento)
- Francisco Pelegri (Genetics)
- Mark Rickenbach (FWE), co-chair
- Troy Runge (BSE)
- Leann Tigges (C&E Soc), co-chair
- Terri Wipperfurth (AAE)



Designing CALS

Goals of the Project

- Evaluate trends, data and peer institutions
- Analyze key functions to invest in because of comparative advantage and/or strength
- Develop a restructuring plan, prioritizing what needs to be divested, cut and rearranged in the future to meet the desired state
- Determine benefits and implications (including cost implications and potential for revenue generation) of the recommended changes

Designing CALS

The Outcome – Fall 2017

The committee will provide:

- an evaluation of trends
- at least one conceptual design of a restructured college for consideration
- guidelines for resource allocation
- a proposed process for decision-making and implementation





Questions?



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Your Input

What are the most important trends or factors that will influence the future success of CALS?





Public Hearing
on the
Proposed Merger
of
Urban and Regional Planning
and
Landscape Architecture



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Proposed Merger of LA/URPL

- Executive committees of URPL and LA voted unanimously to approve restructuring
- Proposal for APC consideration
- LA and URPL would merge to become the Department of Planning and Landscape Architecture in the College of Letters and Science

Proposed Merger of LA/URPL

- Goals
 - Strengthen and enhance foundation of planning and design for sustainable and resilient communities and environments
 - Create administrative efficiencies and provide a solid foundation for long-term planning
 - Strengthen long-term relationships with UW Cooperative Extension and other statewide partners