# **UW-Madison eBenefits** It's Your Choice - Enrollment Readiness Guide



## **GETTING STARTED**

- Know your NetID (login) and password for accessing the My UW Portal webpage - Please refer to your department or DoIt for assistance with your NetID
- Proceed to your MyUW Portal Click on the eBenefits tab to start the enrollment/change process. Thoroughly read each screen that is presented during the enrollment process
- Review your current benefit information on My UW Portal and ensure that all demographic information is accurate
- Attend a Benefits It's Your Choice session presented by Madison Benefit Services.
- Make your benefit choices and have all enrollment/change information on hand including dependent information (Example: Social Security Numbers, Date(s) of Birth, Tax
- Dependent information should be entered using all CAPITAL LETTERS
- Allow yourself adequate time to ensure a successful completion of benefits enrollment/changes using eBenefits

Be sure to click..." SUBMIT, SUBMIT" .... Yes, that's right, TWICE!

### **IMPORTANT DATES**

- ✓ It's Your Choice BEGINS: Monday, 10/17/2016
- ✓ It's Your Choice ENDS: Friday, 11/11/2016 (4:30pm)

OHR Open eBenefits Labs: \*Not required, but available for anyone needing eBenefits assistance.

> Mon, October 17th, 2016: 8am to 11am Tues, October 25th, 2016: 11am to 2pm Wed, November 2<sup>nd</sup>, 2016:1pm to 4pm \*Cultural Linguistic Services will provide assistance at this lab only.

Thurs, November 10th, 2016: 10am to 1pm

Location: 21 N. Park Street - Room #5041

# **BEFORE YOU ENROLL**

- Are you choosing Single OR Family?
- Which health plan are you selecting? With Dental or without Dental coverage?
- Do you need to add a spouse / dependent(s)? If so, birthdate(s) and Social Security Number(s) are required.
- Are you interested in adding supplemental Dental insurance -EPIC Benefits+ and/or Dental Wisconsin?
- Are you interested in adding VSP Vision coverage?
- If you are currently insured in Individual & Family Insurance, are you interested in increasing your coverage?
- If you enrolled in a High Deductible Health Plan (HDHP), you must enroll in a Health Savings Account (HSA). Do you wish to contribute to this HSA?
- If you enrolled in a High Deductible Health Plan (HDHP), you also have the option to enroll in a Limited Purpose Flexible Spending Account (LPFSA). Do you want to enroll in this account as well? If so, how much do you wish to contribute?
- If you enrolled in a regular health plan, do you want to enroll in a Flexible Spending Account (FSA)?
- If you want to enroll in a Flexible Spending Account, do you wish to enroll in Medical, Dependent Care or Both? How much would you like to contribute to each plan?

## IT'S YOUR CHOICE ENROLLMENT

	Plan Name	eBenefits	Paper Application
ĺ	Health Insurance Plans	Х	
	High Deductible Health Plan (HDHP)	x	
	Health Saving Account (HSA)	X	
	Dental Wisconsin Plans	X	
	Dental Wisconsin Plans (waiving waiting periods / previous coverage)	X	*Additional waiver form required
	VSP - Vision		
	EPIC Plans	X	
	Individual & Family Life Insurance (increase only)	х	
	Individual & Family Life Insurance (decrease only)		Х
	Flexible Spending Account (FSA) Medical & Dependent Care	X	
	Limited Purpose Flexible Spending Account (LPFSA)	x	
			X
Į	Health Opt-Out		Х
	Individual & Family Life Insurance (decrease only)  Flexible Spending Account (FSA) Medical & Dependent Care Limited Purpose Flexible Spending Account (LPFSA) TASC Parking / Transit	x	X

#### SELF-SERVICE CHECKLIST

- Have you determined your coverage changes for the upcoming plan year effective January 1st, 2017
- Have your added a dependent? Have you-enrolled or removed dependent(s) from qualifying plans?
- Have you finalized your enrollment "Submit, Submit"?
- Have you reviewed your confirmation statement?
- Are the benefits shown on your confirmation statement correct?

## WHO CAN HELP ME?

Your department should be your first contact with any questions you have in regards to benefit information or eBenefits.

**General Benefits Related Questions:** 

Email: benefits@ohr.wisc.edu Phone: (608) 262-5650

**eBenefits Related Questions:** 

Email: ebenefits@ohr.wisc.edu